

HELLO AND WELCOME TO A NEW EDITION OF THE AGILE GUARDING NEWS

Our Mission:

“At Agile Guarding Services Limited, we aim to become UK’s finest security service provider through effective utilization of resources catering customers’ evolving and dynamic needs. We want to capture a fair share of manned guarding market by providing innovative, professional and cost effective solutions.”

Company News:

Automatic Enrolment

Automatic enrolment has begun in Agile Guarding. This means that employers will need to automatically enroll certain workers into a pension scheme and make contributions towards it. Check whether automatic enrolment affects you.

<https://www.gov.uk/workplace-pensions/about-workplace-pensions>

A workplace pension is a way of saving for your retirement that’s arranged by your employer. Some workplace pensions are called ‘occupational’, ‘works’, ‘company’ or ‘work-based’ pensions. A percentage of your pay is put into the pension scheme automatically every payday. In most cases, your employer also adds money into the pension scheme for you. You may also get [tax relief](#) from the government.

If you change jobs, your workplace pension still belongs to you. If you don’t carry on paying into the scheme, the money will remain invested and you’ll get a pension when you reach the scheme’s pension age. You can join another workplace scheme if you get a new job.

PENSION AUTO ENROLEMENT

You may be aware of Auto Enrolment in relation to pensions.

If not then visit www.thepensionsregulator.gov.uk, a great website to bring you up to date with all the latest news on this important development.

BOOKING ON

Just a reminder to book on and off duty, if you don't, this may affect your pay. You have been warned!!!

SIA NEWS

Training Equality Impact Assessment and Consultation

The contracts that the SIA has with external assessment bodies are due to come to an end in March 2017. We have recently completed a retender process for both the Standard route and passport scheme routes.



Passport route requires a company to apply to one of the assessing bodies that operates an accredited passport scheme in the first instance. The Assessing Body will conduct a Passport assessment and if successful will issue a company with a Passport certificate. To gain ACS approval the company then applies to us. We will conduct fit and proper checks against the company and if these checks are satisfied the SIA will grant ACS approval.

What does this mean for Approved Contractors?

We are working closely with the assessing bodies that will no longer be offering these services, to ensure a smooth transition for all existing Approved Contractors that currently use their services.

Any approved contractor who is not currently using one of the newly appointed assessment bodies should contact their current assessing body to seek further assistance regarding transition.

WARNING!!!!

Your SIA license must be displayed at all times while on duty, indeed it is a criminal offence not to display it while in the workplace. We will be carrying out license checks whenever we come to your site so that you and Agile Guarding are compliant with the regulations and requirements of the SIA. So please be warned, if you are found not to be in the possession of your license or it is not displayed, you will be suspended from duty.

GOOD CAUSES

Agile Guarding is keen to support a number of charities and good causes. We would like you to nominate an organization that you either support or are aware about their good works in your area.

Please provide full details of the organization along with a brief explanation of why you think we should support them.

Ideally we would like to support a number of good causes throughout the year, so please get in touch. We have already identified two that we will be supporting in the very near future, but hopefully you may have some local organizations that would welcome our support. UNICEF UK raises funds to support UNICEF work to protect children's rights worldwide, in accordance with the UN Convention on the Rights of the Child (CRC). We also run programmes in health services, schools and local communities in the UK to protect and promote the rights of children and young people and advocate for lasting change.



Education: The Rights Respecting Schools Award (RRSA)

Right Respecting Schools Award (RRSA) initiative works with thousands of schools across the UK to put children's rights at their heart to improve well-being and help all children reach their full potential. The award recognises achievement in embedding the UN Convention on the Rights of the Child in a school's ethos and culture.

ANNUAL LEAVE REQUESTS

All officers are allowed to take 28 days annual leave during the holiday year (1st Jan to 31st Dec)

As part of your holiday entitlement 8 days are Bank and Public holidays as follows;

New Year's Day

Good Friday

Easter Monday

The first Monday in May

The last Monday in May

The last Monday in August

Christmas Day

Boxing Day